

Slavery and Human Trafficking Statement

Introduction from the CEO

This Statement is made on behalf of the following companies:-

ITD Global Topco Limited, Interdelta Limited, Interdelta London Limited and Delta Fulfilment Services Limited (collectively referred to as the "ITD Group").

It continues to be a priority for us to ensure that we work to prevent modern slavery and human trafficking throughout our organisation and in our supply chain.

Organisation's structure

We are an international freight logistics and express courier specialist.

ITD Global Topco Limited is the parent company of the ITD Group. Interdelta Limited, Interdelta London Limited and Delta Fulfilment Services Limited are subsidiaries of ITD Global Topco Limited.

The ITD Group has 80 employees worldwide and operates in numerous countries.

The ITD Group has a global annual turnover of £55m.

Our business

ITD Global Topco Limited together with its subsidiaries provides, Packets and Parcels, Fulfilment and Logistics services. Headquartered in Heywood, we provide both UK and worldwide delivery services.

The business is owned by private investors with a minority shareholding held by BGF and we have employees across 5 sites in London, Birmingham, Leeds, Glasgow and our head office in Heywood.

Our policies on slavery and human trafficking

We have appropriate policies in place that underpin our commitment to ensure that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We continuously review and update all our policies.

Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due diligence processes for slavery and human trafficking

We understand that the employment of staff give rise to the highest modern slavery risks:

As part of our initiative to identify and mitigate risk we verify and validate the ability of all staff to have the right to work.

Supplier adherence to our values

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we have in place a supply chain compliance programme.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff.

Our effectiveness in combating slavery and human trafficking

We are in the process of appointing an independent third party, to conduct an externally facilitated review to bring insights on ways to we can tackle slavery and human trafficking

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the ITD Group slavery and human trafficking statement for the financial year ending 30 April 2024. It was approved by the board on 25 July 2023

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Jonathan Mocton, Director
ITD Topco Limited
Interdelta Limited
Interdelta London Limited
Delta Fulfilment Services Limited

Date: 25 July 2023